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RESPONSIBILITY • TEACHABILITY

## BOARD MEETING AGENDA

January 16, 2025, 5:30pm

### Meeting ID:

<https://ucihealth.zoom.us/j/94222042741?pwd=p2HD99RhaPD0LWwaEsWE9qnAndADmV.1&from=addon>

4717 Crenshaw Boulevard, Los Angeles, CA  
1775 Ximeno Avenue, Long Beach, CA  
18111 Elaine Avenue, Artesia, CA  
**385 Charles E Young** Dr. E, Los Angeles, CA  
444 South Flower Street, 1800, Los Angeles, CA

### Welcome

#### 1. Roll Call

- 1. Yusef Alexander      present\_\_\_\_ absent\_\_\_\_
- 2. Dr. Reginald Austin   present\_\_\_\_ absent\_\_\_\_
- 3. Joss Tillard Gates    present\_\_\_\_ absent\_\_\_\_
- 4. Bryan Gonzalez      present\_\_\_\_ absent\_\_\_\_
- 5. Marina Samson        present\_\_\_\_ absent\_\_\_\_
- 6. Lataysia Starks        present\_\_\_\_ absent\_\_\_\_
- 7. Ursula Worsham      present\_\_\_\_ absent\_\_\_\_

#### 2. Public Comment [info@creteacademy.org](mailto:info@creteacademy.org) (323-791-1600)

#### 3. Review and Approval of Meeting Minutes

#### BOARD VOTE

December 12, 2024, Regular Board Meeting

- 1. Yusef Alexander      yay \_\_\_\_ nay\_\_\_\_
- 2. Dr. Reginald Austin   yay \_\_\_\_ nay\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_ nay\_\_\_\_
- 4. Bryan Gonzalez      yay \_\_\_\_ nay\_\_\_\_
- 5. Marina Samson        yay \_\_\_\_ nay\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_ nay\_\_\_\_
- 7. Ursula Worsham      yay \_\_\_\_ nay\_\_\_\_

#### 5. Consent Items

- a. **Compliance Monitoring** - The Crete Academy Board of Directors is being asked to review the annual Compliance Monitoring document to verify all required documents are in place, in addition, the Crete Academy Board President is being asked to sign the document once verification is completed.
- b. **Board Member terms that end on 1/31/2025 – Ursula Worshman, Dr. Reginald Austin, Lataysia Starks.** The Crete Academy Board of Directors will discuss extending their board terms if they are in agreement and vote to extend an additional 12 months.
- c. **The Crete Academy Board of Directors** is being asked to review and approve the annual fee associated with using the **Rippling system** for HR services and payroll services.

Public Comment: the meeting location is wheelchair accessible. Speakers needing any disability related or language accommodation should notify the board Secretary a minimum of 24 hours in advance of the meeting to arrange for accommodations and inform the staff upon arrival.

- d. **Carryover from the December 14, 2024, Board Agenda** - As part of **Responsive and Accountable Governance – Staffing and Evaluations** The Crete Academy Board of Directors is being asked to complete the mid-year Evaluation for the Executive Leadership team, Executive Director, Director of Harmony, and School Principal. The completed evaluation will be added to the January 2025 Board Meeting Agenda for discussion and approval.
- e. **2025-2026 Student Handbook** – In preparation for the upcoming 25-26 reregistration in School Mint, the Crete Academy Board of Directors is being asked to review and approve the 25-26 Student Handbook. No significant changes have been made to the handbook since the last update in 2024, the changes being proposed are adding the new school year, and the individual class/grade daily schedule.

- 1. Yusef Alexander      yay \_\_\_\_    nay\_\_\_\_
- 2. Dr. Reginald Austin    yay \_\_\_\_    nay\_\_\_\_
- 3. Joss Tillard Gates    yay \_\_\_\_    nay\_\_\_\_
- 4. Bryan Gonzalez      yay \_\_\_\_    nay\_\_\_\_
- 5. Marina Samson        yay \_\_\_\_    nay\_\_\_\_
- 6. Lataysia Starks        yay \_\_\_\_    nay\_\_\_\_
- 7. Ursula Worsham      yay \_\_\_\_    nay\_\_\_\_

**BOARD VOTE**

**6. Review of Monthly Financials**

**BOARD REVIEW**

- 1. Financial Summary
  - ADA Analysis
  - Income Statement (YTD Budget vs. YTD Actuals and Budget vs. Forecast)
  - Balance Sheet
- 2. Cash Flow Forecast
- 3. Financial Narrative
- 4. Check Register

- 7. **Charter Petition Renewal Update** - Crete Academy Leadership      **BOARD REVIEW**  
will provide an update from the Tuesday January 14, 2025, Board Meeting with the results of the LAUSD School Board vote on our Charter Petition renewal

**8. Monthly Updates from Leadership**

**BOARD REVIEW**

- 1. Parent Engagement including School Site Council and English Language Advisory
- 2. Student Assessment Cycle
- 3. Renaissance Data
- 4. CAASP Data
- 5. ELA Data
- 6. Enrollment
- 7. Staffing needs in compliance with clearance and credentialing

**9. Adjourn**

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